

**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

Date: December 3, 2019

To: Ron Galperin, Controller  
Attn: Vijay Singhal, Principal Deputy Controller

From: Richard H. Llewellyn, Jr., City Administrative Officer



Subject: **2018-21 MEMORANDUM OF UNDERSTANDING NO. 22 – TECHNICAL CORRECTIONS (C.F. NO. 19-1165)**

The 2019-2022 Memorandum of Understanding (MOU) between the City of Los Angeles and the Los Angeles Fire Department Chief Officers' Association, representing the Fire Chief Officers Representation Unit (MOU 22) contains the following technical errors that require correction:

1. **Article 3.3 – Sick Leave Benefits:** Two effective dates in this Article were inadvertently listed incorrectly.

A. The second paragraph shall be modified to reflect the underlined date below. This is the only edit to this paragraph.

An employee who becomes separated from the service by reason of retirement or death will be compensated for any balance of accumulated 100% sick leave remaining unused at the date of separation. Such compensation will be paid to the individual or his/her estate by cash payment at fifty percent (50%) of the employee's salary rate current at the date of separation, except however, accumulated sick leave hours at 100% pay and the salary rate shall be computed on a Platoon Duty basis for employees in the ranks of Battalion Chief and Assistant Chief. Effective January 1, 2021, if any employee becomes separated from the service of the Department by reasons of retirement or death, any balance of accumulated sick leave at full pay remaining unused at the time of separation shall be compensated to the employee, or in the event of separation due to the death of the employee, to the employee's estate, by cash payment of 100% of the employee's salary rate current at such date of separation.

B. The fourth paragraph shall be modified to reflect the underlined date below. This is the only edit to this paragraph.

Notwithstanding LAAC Section 4.176, employees shall be allowed to accumulate a maximum of 136 working days of 100% sick leave. Payment for any unused 100% sick leave will be made for hours in excess of one hundred thirty-six (136)

work days. The amount of payment will be by cash payment at 50% of the employee's salary rate current at the date of payment. Such payment for any unused sick leave that exceeds one hundred thirty-six (136) work days shall be computed on a Platoon Duty basis for employees in ranks for which a Platoon Duty rate has been established. Effective January 1, 2021, any 100% sick leave remaining unused at the end of each calendar year, which, if added to an employee's accumulated 100% sick leave will exceed 136 work days, shall, as soon as practicable, be paid in cash at the rate of 100%.

2. **Article 4.1 – Health Insurance:** The table in subsection A inadvertently lists the wrong dates and dollar amounts. The table shall be replaced with the table below:

Effective Date	Employee + Spouse-Family	Employee Only
July 1, 2019	\$1,508.18	\$1,017.51
July 1, 2020	\$1,557.95	\$1,051.09
July 1, 2021	\$1,609.36	\$1,085.78

3. **Article 4.2 – Dental Insurance:** The table in subsection A inadvertently lists the wrong dates in the Effective Date column. The column shall be replaced with the column below:

Effective Date
July 1, 2019
July 1, 2020
July 1, 2021

4. **Article 7.7 – Emergency Medical Technician Certification and Special Pay:** One additional class was inadvertently omitted from this Article. The second paragraph of this Article shall be modified by adding the underlined language, below. This is the only change to this Article.

Effective November 20, 2011, the EMT special pay specified above was discontinued. In lieu of the specified amounts, 3% was added to the regular base salary of each salary schedule. Each eligible Deputy Chief, Assistant Chief and Battalion Chief shall receive \$115 biweekly for such certification. On the first day of the first full pay period after City Council adoption, this amount shall increase to \$225 biweekly. Effective January 12, 2020, this amount shall be \$2.25 biweekly.

Please contact Stephanie Ozawa by email at [Stephanie.Ozawa@lacity.org](mailto:Stephanie.Ozawa@lacity.org) or telephone at (213) 978-7640 if additional information is needed.

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- c: Daniel Quach, Office of the Controller
- Rosemary Go, Office of the Controller
- Vivienne Swanigan, Office of the City Attorney
- Eric Talamantes, LAFD
- Charles Combs, LAFD Fire Chief Officers Associati